



Saint Joseph Regional School Our Lady of Mercy Academy



SUMMER EDITION
August 5, 2022

Empowering students to grow as informed, inspired, compassionate souls.

Greetings OLMA Families and Faculty,

I pray that you are all enjoying the incredibly beautiful summer weather we've been having this year! Not surprisingly, even with the wonderful outdoors available, our teachers and staff have been at school working hard to prepare for the 2022-2023 school year. We are currently fully staffed (with every teacher returning) and this is truly a blessing, since many schools are significantly understaffed heading into the fall semester. We are also excited to welcome three additional teachers to our high school faculty!

There has been quite a bit of renovation going on throughout the building, including new student storage spaces, updated rooms, some rearranged classroom locations, as well as a big update on the third floor. One of the most exciting (future) changes will be a renovated parking lot with many fixes, new surfacing, and restriping of parking spaces and directions. We are hoping to have this completed before school starts near the end of the month.

Most of the student schedules have been sent out this past week. We are certainly looking forward to our new, alternating (full year) block schedule (which will also allow me to co-teach 12th grade Ethics with Mr. Sully). More information about the benefits of this new format can be found below. Please reach out to Liberty Ebright if you have any questions.

Please take note of the **updated dress code policy, mobile phone rules and attendance policy** found further along in this newsletter. Our faculty, staff, and administration are committed to making sure everyone adheres to these policies throughout the school year, or we will need to make further changes in order to effect consistent compliance. Parents, please help us take ownership of these rules by making sure your students are complying with our procedures throughout the year.

While COVID-19 continues to affect different parts of our population throughout the summer, the Diocese of Manchester has opted to continue the parental choice (mask-optional) decision made this past spring. Thus, masks will not be required in any classes or buildings at both schools and students should only be wearing masks if their parents choose for them to do so. If and when we receive more guidance from NHDOE and the Diocese, I will update everyone accordingly.

There is a lot of important information included below to help you begin preparations for the coming school year. Please pay close attention to this and additional communications to come in the next few weeks as we get closer to Monday, August 29.

May Your Spirit Be Lifted,

Christopher Smith

REVELATION 21:4-6

He will wipe every tear from their eyes, and there shall be no more death or mourning, wailing or pain, [for] the old order has passed away.” The one who sat on the throne said, “Behold, I make all things new.” Then he said, “Write these words down, for they are trustworthy and true.” He said to me, “They are accomplished. I [am] the Alpha and the Omega, the beginning and the end. To the thirsty I will give a gift from the spring of life-giving water.”

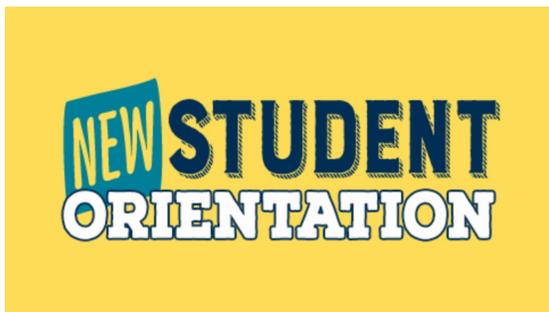
IMPORTANT DATES

Mon-Fri 8/22-8/26 – Faculty In-Service Days
Friday 8/26 – New Student Orientation – 8:45am-12:00noon
Monday 8/29 – **FIRST DAY OF SCHOOL!**
Monday 9/5 – Labor Day – **NO SCHOOL**
Friday 9/9 – Back-to-School Picnic – 5:30-7:30pm
Thursday 9/15 – Back-to-School Night
Friday 9/23 – Golf Tournament at Bretwood

[CLICK HERE for the complete updated 2022-2023 SCHOOL CALENDAR](#)

SUMMER HOURS

Continuing through August 18, our Summer Hours will be **Tuesdays, Wednesdays, and Thursdays, 10:00am-2:00pm**. During the week of August 22, the faculty/staff will be in special meetings, planning sessions, a spiritual retreat, and professional development. Everyone will be in the building, but will have limited availability as final preparations are being made for school to begin.



NEW STUDENT ORIENTATION will take place on **Friday, August 29**, and is mandatory for all freshmen and new students. Students should arrive promptly by 8:45am and enter through the main front door facing Main Street. We will be touring the building, reviewing policies, setting up school email accounts, rotating through schedules, and having some fun getting to know one another. Lunch will be provided. Students will be finished at 12:00noon. Students are not required to be following the dress code for New Student Orientation. We are looking forward to a great morning!

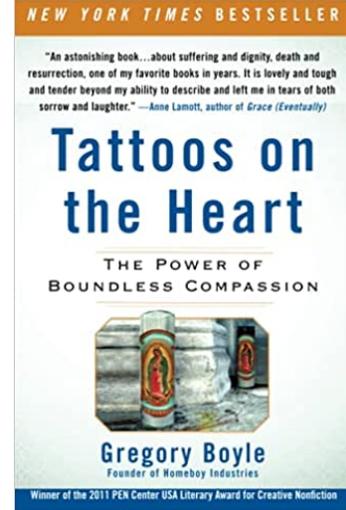
SUMMER READING

Our all-school read this summer will be *Tattoos on the Heart: The Power of Boundless Compassion* by Father Gregory Boyle. We will be discussing this as a school and in small groups starting the first day of school and extending through the week. There will be a brief reading check to ensure all students have read the book and can participate in an informed discussion.

There are copies of the book available for purchase at Toadstool Bookshop (12 Emerald Street, Keene). It is also available for purchase (new and used) from Amazon here:

<https://www.amazon.com/Tattoos-Heart-Power-Boundless->

Tattoos on the Heart deals with some heavy topics, including gang violence. As with any media consumed, parents are encouraged to please familiarize themselves with the content. If anyone has any questions or concerns regarding the book, please reach out directly to Chris Smith at csmith@stjosephkeene.org.



ALTERNATING BLOCK SCHEDULE

Beginning this school year, Our Lady of Mercy Academy will be implementing an Alternating Block Schedule. Students will take one-credit classes over two semesters (36 weeks) and 1/2 credit classes over one semester (18 weeks). Students will rotate their schedule each day, with four classes on the first day of the schedule (A day) and four other classes on the second day of the schedule (B day). Over a two-week period, students meet for each class five times.

The Alternating Block Schedule improves the learning experience and outcomes for all students. It keeps two of the essential features of the block schedule -- extended class periods and only four classes per day. Students will still have the opportunity to do in-depth learning each day and concentrate on just four classes each day. It corrects the limited time for learning inherent in our previous block schedule. It allows sufficient time to maximize teaching and student learning. It adds additional time for students to master content and skills, and it avoids gaps between sequential courses. These gaps occurred in the traditional block schedule. While students do not forget all they learn, if there was a time lag between semesters when students took core courses, it creates gaps that impede consistent, deep student learning and mastery. While students on the Alternating Block Schedule take four different courses each day, there is also variety in what they are doing. Adding more time for learning the material throughout the year also relieves stress and frustration for students and gives them time to work through difficult concepts before they move on to the next course.

LUNCHES

Hot lunches will begin on **Tuesday, September 6**. You may start placing orders via Renweb/FACTS now and pay online. Payment may also be made by cash/check at the Main Office.

Mondays/Fridays -- Cheese Pizza (\$2.25/slice)

Tuesdays -- Hot dogs/veggie dogs with chips (\$2.00)

Wednesdays -- Ham/turkey/bologna/veggie sandwiches with chips (\$4.50)

If you have any questions, please contact Allison in the Main Office (amurray@mercyacademykeene.org).

DRESS CODE

Since the educational process is a formal endeavor, OLMA has a student dress code. This dress code supports the attitude of respect we have for one another. Cleanliness, neatness, sensibility, and safety (in the case of shoes), while maintaining comfort, guide the choices of the dress code.

On Wednesdays, Our Lady of Mercy Academy attends Mass; these days will be 'dress up' days.

The expectation on Wednesdays is that students should be dressed significantly nicer and be more 'put together' than on other school days. Students may choose from a buttoned down, collared shirt (tucked in) with tie, dress pants, and a belt; dress pants (with a belt as needed) and a blouse, a dress, or blouse and skirt that reaches the tips of fingers when hands are held naturally at the side of the body. Shoes must be clean and in good condition. Students arriving to school not appropriately attired will be given the option of borrowing clothing from our lending closet or calling home for their parents/guardians to deliver appropriate clothing.

For the remainder of the week, students may wear casual pants, jeans (with minimal distressing, but no holes), or athletic wear. Track pants or soccer pants and yoga pants (with pockets and thicker material) are permissible, however traditional sweat pants and leggings are not acceptable. No offensive language or messaging on clothing will be permitted. No exposed midriffs or spaghetti straps. Midriffs must remain covered when arms are lifted above the head. All dresses, skirts, and shorts must reach the tips of fingers when hands are held naturally at the side of the body. Hoods on hoodies must be worn down during class time. No hats or beanies are to be worn during class time. Hair must be worn out of the student's face. No flip flops or slides.

The dress code is open to administrative interpretation.

CELL PHONE/ELECTRONIC DEVICES POLICY

OLMA's cell phone policy is guided by the principle of being present. Students are expected to actively engage with their teachers and other students. The school recognizes the convenience, educational, logistical and safety advantages of cell phones, iPods, smart watches, etc. A student may have these electronic devices at school, but use will be limited to before school, after school, passing periods and during lunch. **Use of such devices during class time is prohibited**, unless directed by a teacher for legitimate educational purposes. **Students will be directed to turn off/silence cell phones/smart watches at the beginning of class and store them in the provided storage compartments located in each classroom.** Students may retrieve their phones/smart watches at the end of the class period. Continued violation of this rule may result in confiscation of the device and/or other corrective action. The school reserves the right to examine any such confiscated device, and when appropriate, a student may be held accountable for violations of this behavior policy. If a student's cell phone/smart watch is confiscated, a parent must pick up the device from the office. Students are responsible for notifying their parents if their device has been taken.

In general, we encourage parents/guardians to try to limit contact with their student directly on his/her cell phone or other communication device during the school day.

ATTENDANCE/TARDY POLICY

Students are expected to arrive at Our Lady of Mercy Academy **by 8:00am**, which is the warning bell for the start of homeroom. **A student is considered tardy when they are not in their homeroom (first block) by 8:05am.** If your student is going to be late for school, please send an email or place a phone call to Allison Murray, amurray@mercyacademykeene.org, with a valid reason by 8:30am. Excused absence/tardy include illness, medical/dental appointments, and death in the family. All other reasons are unexcused. Determinations of excused/unexcused absence/tardy will be made by the administration. Habitual tardiness will be dealt with on an individual basis.

For blocks 2, 3, and 4 during the school day, students are expected to be in their classrooms when the bell rings to mark the start of the class period. If they are not present when the bell rings, tardy slips will be given. The third tardy slip will result in a lunchtime detention. OLMA requires all students enrolled at the school, including students eighteen (18) years or older, to attend classes each day that school is in session.

Regular ON TIME attendance is essential to the academic process, to achieving the maximum benefit from Mercy Academy's education programs, and to preparing students for success beyond high school.

FREE PIANO

We have a piano available to any family that is interested. It is FREE of charge and in excellent working condition. You will need to make arrangements for moving it to the location of your choice. If you're interested, please contact Kate in the SJRS Main Office (kate@stjosephkeene.org).



OUR COMMUNICATIONS PROCESS

As we get started for the year, we thought it would be helpful to clarify who to go to when various issues arise, as they oftentimes will. The very best way of initiating communication with any faculty or staff member is via email. On our websites, there are complete lists of all email addresses. You will receive a response within 24 hours. You may then set up a phone call or a meeting.

If you have an issue or concern about your child (academic or social), you should communicate, in this order, with:

1. Your child's teacher -- After speaking with your child's teacher, if you feel that you would like to have additional discussions, you should then go to...

2. Dean of Students -- Liberty Ebright (lebright@mercyacademykeene.org)

After speaking with the Dean of Students, if you feel that you would like to have a further conversation, you should then go to...

3. Principal -- Chris Smith (csmith@stjosephkeene.org)

To be clear, Mr. Smith's door is absolutely always open, and he is happy to meet with parents on any issue whatsoever anytime. By laying out the above plan, the hope is simply to help everyone get the information that they need and resolve issues in as timely a manner as possible.

50/50 RAFFLE COMING SOON

This fall we will be having a 50/50 raffle as we mentioned in everyone's tuition letters last year. Each student will receive an allotment of 10 tickets. All families will be responsible for either selling their allotted tickets OR they may purchase the tickets themselves. Keep an eye out for more details and your tickets this fall!



GET YOUR GEAR!

Our online stores through Bulldog Design in Keene are open to help you get ready for back-to-school! All orders are produced on demand as they come in. Please allow 3-4 weeks for delivery, so order soon! These stores also serve as fundraisers for Mercy, so a portion of the sales come back to our school.

<https://mercyacademy.itemorder.com/shop/sale/>

OUR 2022-2023 FACULTY/STAFF

Below are the faculty/staff listings for SJRS and OLMA for the 2022-2023 school year!

ST. JOSEPH REGIONAL SCHOOL

Preschool -- Michelle Smith, Tracy Young
Kindergarten -- Rachel Reekie
Grade 1 -- Stephenie Konopka, Mary Grace Nelligan
Grade 2 -- Stephanie Johnson
Grade 3 -- Catherine Isacco
Grade 4 -- Bridget Lundin
Grades K-4 Religion -- Ann Skidds
Elementary French -- Julia Dutton
Elementary Art -- Katrina Daugherty
Elementary Aides -- Ashley Brown, Nicole Ouellette, Eve Smith
Grades 5-6 Math -- Ali Wilson
Grades 7-8 Math -- Bernadette Kuhn
Grade 5 English -- Sue Foder
Grade 6 English -- Megan Amundson
Grades 7-8 English -- Rebecca Bezio
Grades 5-6 Literature -- Megan Amundson
Grade 7 Literature -- Rebecca Bezio
Grade 8 Literature -- Christopher Smith
Grades 5-8 Social Studies -- Sue Foder
Grades 5-8 Science -- Wendy Petschik
Grades 5-6 Religion -- Sue Foder
Grades 7-8 Religion -- Melanie Zwolinski
Grades 5-8 French -- Emily Winterbottom
Grade 8 Spanish -- Isabel Hernando Cabrera
Art -- Molly Fletcher
Physical Education/Health -- Cathy Hart
Music -- Bob Thies

Faculty Leads

Middle School/Specials Lead -- Sue Foder
Elementary Lead -- Christopher Smith

OUR LADY OF MERCY ACADEMY

Art -- Molly Fletcher
Campus Ministry, Theology -- Chelsea Herman
Culinary Arts -- Avril Miller
English -- Kristin Blais, Gabrielle Regney
French -- Sharon Wilson
Health -- Cathy Hart
Mathematics -- Andy Cardine
Mathematics -- Liz Wilber
Mercy Project, Service Program, Theology -- Anthony Toscano
Music, Computers/Technology -- Christian Raabe
Physical Education -- Ali Wilson
Science -- Abbey Hoyer
Social Studies -- John Rafail
Spanish -- Isabel Hernando Cabrera
Theology -- Anthony Sully

Faculty Lead

Andy Cardine

SJRS/OLMA Administration

Principal -- Christopher Smith
OLMA Dean of Students -- Liberty Ebright
SJRS Dean of Students -- Rebecca Bezio
Project Manager/OLMA Founder -- Anthony Toscano
Director of Advancement -- Jen Marshall
Director of Admissions -- Megan Amundson
SJRS Office Manager -- Kate Pratt
SJRS Office Assistant -- Ashley Brown

OLMA Office Assistant/Bookkeeper -- Allison Murray
Athletics Coordinator -- Ali Wilson
Student Support Specialist/Librarian -- Sara Mann
Special Education Consultant -- Danielle Sanderson
Child Care Director -- Rachel Reekie
School Nurse -- Troy Chaput

Dear SJRS families and faculty,

We are very encouraged and excited to share a new initiative that has begun this year at Saint Joseph Regional School and Our Lady of Mercy Academy. This has been a collaborative effort that we have undertaken to help nurture the full mission and vision of our schools.

As a Catholic school, not only do we hope to provide a rich educational experience for our students, but one that is authentically Catholic and infuses the beauty and truths of our faith and the messages of Jesus Christ into everything we do and teach. This is especially important in today's world where we are all surrounded by moral relativism, secular ideologies and materialism. The Catholic faith is awesome and life-giving and it is a blessing to be able to teach it and live it within our schools! By doing this, not only do we teach our students about their true dignity and worth as beloved children of God, but we also inspire and form them to be witnesses and true disciples of Christ in their own families and communities.

Inspired by a desire to reveal our faith, we assembled a ***Catholic Identity Formation Team***. The mission of the Catholic Identity Formation Team (CIFT) is to *form, foster, and preserve* the authentic Catholic identity of our schools, St. Joseph Regional School and Our Lady of Mercy Academy. To read more about the mission, vision, scope and applications of CIFT, [please click here](#).

The team is composed of a group of Catholic educators, administrators, pastors and parents whose particular focus is to look at the areas of teacher recruitment, faith formation, curriculum, and school culture. The group will also provide support and guidance to the administration regarding issues that the school faces surrounding Catholic identity.

To learn more about our team, how you can get in touch with us by email, and to stay updated on our work, we encourage you all to go to the school website and click on *Catholic Identity Formation Team*. Finally, we ask that you continue to pray for our students, our school and this work- that it always be Christ-centered and fruitful. We are so grateful to have this opportunity to work together and serve our students and families in this way.

May Your Spirit Be Lifted,

Christopher Smith
Principal

Very Rev. Alan C. Tremblay
Pastor - Parish of the Holy Spirit

Greetings from the **SJRS/OLMA Advisory Board!**

The New Advisory Board was established in August 2021 and our mission is to collaborate with the principal to define the vision, and to promote and sustain the mission of the schools. The board meets bi-monthly and is tasked with providing sound advice and support to the principal, reviewing the schools' financial documents, recommending policies in the interest of the schools, and engaging in on-going strategic planning to ensure the long-term viability of the schools. The Board meetings have been joyful and collaborative, and all members are dedicated to the best interest of our schools and students.

For more information about the Board mission and a full list of Board members, please see <https://www.stjosephkeene.org/advisory-board>. If you have any questions or input for the Board, please feel free to contact Dr. Karen Stanish, Board Chair, at kstanish@keene.edu, or Troy Chaput, Board Vice Chair, at Troy.S.Chaput@hitchcock.org or Jennifer Marshall at jmarshall@stjosephkeene.org.

On behalf of the Board,

Karen Stanish, Board Chair

**Diocese of Manchester
Catholic School Statement on
Parental Partnership in Education**



Diocese of Manchester
The Catholic Church in New Hampshire

Parents are the primary educators of their children; this is an essential tenet of the Catholic faith. *

We, the teachers and administrators of the Diocese of Manchester, consider it our privilege to work alongside you in the education and formation of our Catholic school students.

When you choose to partner with our Catholic schools, we both commit to a collaboration of effort and good will, opening the door to a world of goodness, truth and beauty. Your child will experience the transformative effect of God's love in his or her life and you will be amazed at the ways it touches others, both in and outside of school.

Parents have both the right and duty to act as role models – physically, mentally, and spiritually – and a good example is the strongest teacher. Your personal relationship with God and your active involvement in the school community will influence the ways in which your child relates to God and others. It will enhance their education and create the next generation of societal leaders. The Catholic values and Christian behavior taught in our schools will take root in your child if they are also demonstrated at home. The Diocese of Manchester Catholic Schools will provide resources throughout the year which will seek to support and affirm your responsibility as the first educator of your child.

In our schools, we gladly welcome students of all faiths, at all stages along the journey to faith, and we need parents to support us according to our mission. Catholic schools will continue to be transparent about expectations, curriculum, and every aspect of our committed partnership. Students may not “opt out” of religion class, Mass, rosary, or any other of the Catholic practices that distinguish our Catholic schools from their secular counterparts. It is for the benefit of every child, in a true spirit of evangelization, that devotions are taught and required for all students.

During their formative years, your child needs constant support at home as well as at school to develop his or her moral, intellectual, social, cultural, and physical endowment. Parents and teachers must trust the sincerity of the efforts of their educational partner in the quest to nurture and challenge each student to reach his or her potential. We follow the Catholic principle of subsidiarity; that is, concerns should always be brought, first, to the staff member, teacher, or administrator that the parent has the concern with. It is vital that both parents and teachers model respect. Open and two-way communications between family and school are foundational to your child's growth and accomplishment.

Students are naturally eager to grow and learn. Sometimes, in the process of maturation, new interests may cause them to lose focus. As this natural process occurs, the student needs both understanding and structure. At times, your child may perceive structure as restrictive. However, we believe appropriate boundaries and limits provide children with much needed guidance and security. It also provides the best learning environment, where everyone can learn free from distraction. As a partner, we will work alongside you, to uplift you in your role as primary educator,

while creating an atmosphere where students can best be readied to achieve academic and personal success.

Nothing is more important, or more beautiful, than the task of forming knowledgeable, kind, effective and moral citizens of tomorrow. We are honored to have earned your trust, encouraged by your strong commitment, and we look forward to working alongside you.

** Catechism of the Catholic Church §2223*

<p>THE KNIGHTS OF COLUMBUS COUNCIL 819 OUR LADY OF MERCY ACADEMY ST. JOSEPH REGIONAL SCHOOL PRESENT</p> <h2 style="color: red;">2nd Annual Mercy Academy Golf Tournament</h2> <p>SUPPORTING THE JUNIOR/SENIOR SPRING 2023 PILGRIMAGE TO ROME, ITALY</p>  <p>FRIDAY, SEPTEMBER 23 BRETWOOD GOLF COURSE WWW.MERCYACADEMYKEENE.ORG/GOLF</p>	  	<p>Join us to hit the beautiful fairways of Bretwood's North course. Play is Scramble format with great prizes. The field will be limited to the first 96 golfers (24 foursomes) to register, so gather your family, friends, and colleagues!</p>
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8:30am Registration, Driving Range, Putting Green, Continental Breakfast. Raffle Tickets and Mulligans sales!
 10am Shotgun Start Box Lunch provided in cart
 3pm BBQ and Awards

Special **Hole-in-One Contest** with prize of a four-night stay for two at The Westin, Puntacana Resort and Club in Punta Cana, Dominican Republic! PLUS three additional hole-in-one contests with special prizes, PLUS prizes for men's/women's closest to the pin, putting contest, and top finishing teams.

\$125/player--\$500/foursome **Early Bird discount -- \$100/player--\$400/foursome by registering by Friday, Aug 26!**
DEADLINE TO REGISTER -- SEPTEMBER 13! **Online registration at www.mercyacademykeene.org/golf**

INDIVIDUAL PLAYER/TEAM REGISTRATION

Participants are invited to register as a foursome or as individuals seeking to be assigned to a foursome. Please complete both pages of this form.

Team 1 – Team Name or Business Name:			
Player 1 Name:		Player 3 Name:	
Email:		Email:	
Player 2 Name:		Player 4 Name:	
Email:		Email:	

Team 2 – Team Name or Business Name:			
Player 1 Name:		Player 3 Name:	
Email:		Email:	
Player 2 Name:		Player 4 Name:	
Email:		Email:	

Mail completed form/payment to:
St. Joseph Regional School, ATTN: Golf, 92 Wilson St, Keene, NH 03431
 Questions? Jen Marshall: 603/352-2720 x504 or jmarshall@stjosephkeene.org

SPONSOR/INDIVIDUAL PLAYER REGISTRATION

I will play in and/or sponsor the golf tournament as a (please check all that apply):			
Gold Sponsors Complimentary foursome, signage at registration, beverage cart, and BBQ; recognition during awards ceremony, on website and social media	\$1,000 <input type="checkbox"/>	Tee Box Sponsors (18 available) With signage on the tee	\$100 <input type="checkbox"/>
Silver Sponsors Signage at registration, recognition during awards ceremony, on website and social media	\$750 <input type="checkbox"/>	Tee Box Sponsors with Foursome With signage on the tee (Discount of \$25)	\$575 <input type="checkbox"/>
Bronze Sponsors Signage on beverage cart, recognition during awards ceremony, on website and social media	\$500 <input type="checkbox"/>	EARLY BIRD Individual Player (on/before Aug 26; discount of \$25)	\$100 <input type="checkbox"/>
Hole-In-One Sponsors (4 available)	\$300 <input type="checkbox"/>	REGULAR Individual Player (after Aug 26)	\$125 <input type="checkbox"/>
Driving Range Sponsors	\$200 <input type="checkbox"/>	Putting Contest Sponsors	\$250 <input type="checkbox"/>
Men's Closest to the Pin Sponsors	\$250 <input type="checkbox"/>	Women's Closest to the Pin Sponsors	\$250 <input type="checkbox"/>

SPONSOR/INDIVIDUAL PLAYER PAYMENT

Company Name (as it should appear on signage, if applicable):			
Contact Name:		Mailing Address:	
Phone:		City:	
Email:		State:	
		Zip Code:	
Total Sponsor Fee:	\$ _____ (from above)	Payment Method:	<input type="checkbox"/> Check-payable to Our Lady of Mercy Academy <input type="checkbox"/> Visa/MasterCard/AMEX
EARLY BIRD (on/before Aug 26) Individual Player Fee(s):	\$100 each Quantity: _____	Name on Credit Card:	
REGULAR (after Aug 26) Individual Player Fee(s):	\$125 each Quantity: _____	Credit Card Number:	
		Expiration Date:	
TOTAL PAYMENT AMOUNT:	\$ _____	CVV/CVC (from back of card):	
		Signature:	

Mail completed form/payment to:
 St. Joseph Regional School, ATTN: Golf, 92 Wilson St, Keene, NH 03431
 Questions? Jen Marshall: 603/352-2720 x504 or jmarshall@stjosephkeene.org



Our Lady of Mercy Academy | 161 Main Street, Keene, NH 03431

[Unsubscribe jmarshall@stjosephkeene.org](mailto:jmarshall@stjosephkeene.org)

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Sent by csmith@stjosephkeene.org